

Benefits Packet

Blue Care Network (BCN)

BCN is the Largest HMO in Michigan, coverage includes preventive services and vaccines as well as health screenings...Choose your own physician.

Employer pays 50% of premium

- Dental
- Vision
- Medical

VALIC Retirement Plan 403 (b)

Guided Portfolio Services

- Personalized route to retirement
- Projections for Retirement Income
- Annually updated portfolio analysis
- Customizable to include outside assets

Paid Days Off

- **Personal Days (4)**
- **Sick Days (4)**
- **Holidays (8 Days)**
 - Labor Day (1)
 - Thanksgiving (2 Days)
 - Christmas/New Year's (2 Days)
 - MLK Day (1 Day)
 - Good Friday (1 Day)
 - Memorial Day (1 Day)

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